

ONTARIO TRIAL LAWYERS ASSOCIATION

Expanded LAT AB Decision Data
September 19, 2025

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Executive Summary

This analysis updates the aggregate 2023 analysis by providing a retrospective and concurrent review of the success rates of disputed accident benefit claims decided by the Licence Appeal Tribunal (LAT), incorporating decision data up to December 2024.

The analysis is based on a total of 5,670 substantive decisions stored and indexed in inHEALTH's LAT Compendium, representing an increase of 1,181 decisions by the end of 2024.

In addition, 892 Reconsiderations and 155 Judicial Appeals (JA). An increase of 141 and 43 respectively by the end of 2024.

There was an adjustment of 85 additional decisions to the 2023 totals that were

released early in 2024. This adjustment resulted in an increase of 1% For Insured Applicant, and a decrease of 1% For Insurance Company. There was no material change to the outcome at the issue level.

Success Rates are considered from three points of view – For Insured Applicant, For Insurance Company and Split. The Split decisions measure is where some items listed within the application were awarded.

There was a demonstrative shift in success rates favouring the insurance companies in 2024, an increase of 4% over the previous 2023 year of 70%. While the splits remained fairly consistent at 18%, the success rates for insured applicant dropped from 11% to 8%.

This analysis includes:

- Overall Decision Outcome
- Overall Decision By Adjudicator based on critical mass
 - Group A (50 or more decisions)
 - Group B (10-49 decisions)
 - Group C (9 or less decisions)
- Success Rates by Issues type
- Issue Specific Success Rates by Adjudicator
 - MIG*
 - IRB*
 - CAT*
 - MED/Rehab (Treatment, Rehab Benefits, Assessments (Including CAT Assessments))
- Self-represented - Overall Success Rate and by Issue(s) type
- Success Rate by Reconsiderations and Judicial Appeals/Reviews
 - Upheld
 - Overturned
 - Varied
 - Rehearing

Overall Decision Outcome % Success Rate

Release Year (Decisions)	For Insured Applicant	For Insurance Company	Split
2017 (367)	33%	56%	11%
2020 (729)	16%	66%	18%
2023* (1,162)	11%*	70%	19%
2024 (1,101)	8%	74%	18%

*An additional 54 decisions were added in 2024, with a 2023 release date. The outcomes reported in the previous analysis were 10% For Insured Applicant, 71% For Insurance Company, and 19% Split.

Executive Summary

Adjudicators

As of December 2024, the LAT had a total of **184 Adjudicators** with decisions released between April 2016 and December 2024, an **increase of 52 Adjudicators** since the previous analysis total of 132 Adjudicators.

A detailed breakdown of the number of decisions by Adjudicator and issue type is provided in **Appendix 1**, which has been updated to include an **asterisk (*)** next to the names of adjudicators who are no longer with the AABS service.

There has been a significant growth in Adjudicators in Group C (9 or less decisions) in 2024 with an increase from 48 to 84 adjudicators, an increase of 75%. Since the number of adjudicators is an

aggregate of lifetime numbers, shifts in the number of decisions can occur. Most likely, this growth in numbers could signal new adjudicators with recent appointments.

Reconsiderations

Further to the 2023 analysis, Reconsiderations and JA's lifetime have been presented by both volume, success rates (upheld; remitted back for rehearing; varied; or overturned), and initiating party. **Reconsiderations were further presented by the critical date of February 7, 2019 when reconsiderations can be heard by any member of the Tribunal, including the one who decided the original matter.**

In 2024, the number of Reconsiderations increased by 141, while JA's rose by 43. The percentage of the "upheld" category for both

appeal types remained fairly consistent with the aggregate results from 2023.

Notably, there was a significant increase in matters remitted for Rehearings from the 2023 analysis. Rehearings from reconsiderations increased by 27%(30 to 38), while Rehearings from JA's increased by 60% (15 to 24).

This analysis reflects lifetime data based on the current dispute resolution system, without accounting for procedural or legislative changes over the past nine years. Notably, the inclusion of 2024 data highlights an increase in Judicial Appeals, which may have an impact in the coming year. Further analysis of specific issues could also provide insights to inform changes in practice.

We would be pleased to provide you with any additional details.

*Yours truly,
May Gibillini
President*

	Upheld		Rehearing	Varied	Overturned	
Reconsiderations (892)*	704	79%	38	89	61	21%
Judicial Appeal/ Review (144)**	101	72%	24	5	11	28%

*An additional 31 Reconsiderations were added in 2024, with a 2023 release date.

**Judicial Appeals total count included 11 motions, which were removed from this chart, as they were based on procedural matters.

Data Structure & Outcome Measures

inHEALTH created the LAT Compendium in response to the need for a data repository specific to the AABS decisions and the accident benefits industry. Access to LAT decisions is straightforward and assists stakeholders in applying the SABS to their unique situations.

The LAT Compendium operates differently than the FSCO decision database and CanLII. It allows for specific issue-based searches, with organized search filters across multiple variables, to optimize risk assessment and better anticipate outcomes.

Outcomes can be either based on the overall decision or discrete issues/ items. For the purposes of this report the data provided is based on both the overall result and in some instances the discrete issues within dispute as described in the chart below.

Issue	Data Collection Method
MIG	*Overall by Issues in Dispute Splits were added to 'For Applicant' outcome
IRB	*Discrete Items Listed Pre: IRB 104: includes Initial Entitlement, Entitlement, and Continuing Entitlement Post: IRB-Post 104
CAT	*Overall by Issues in Dispute Pre June 1: Tagged CAT-Determination-Pre June 1, 2016 Post June 1: Tagged CAT-Determination-Post June 1, 2016
MED/Rehab	*Overall by Issues in Dispute Includes: MED, Assessments (including CAT Assessments), Rehabilitation Benefits
Self-Represented	Includes: Applicant Counsel with Self-Represented or Not Reported

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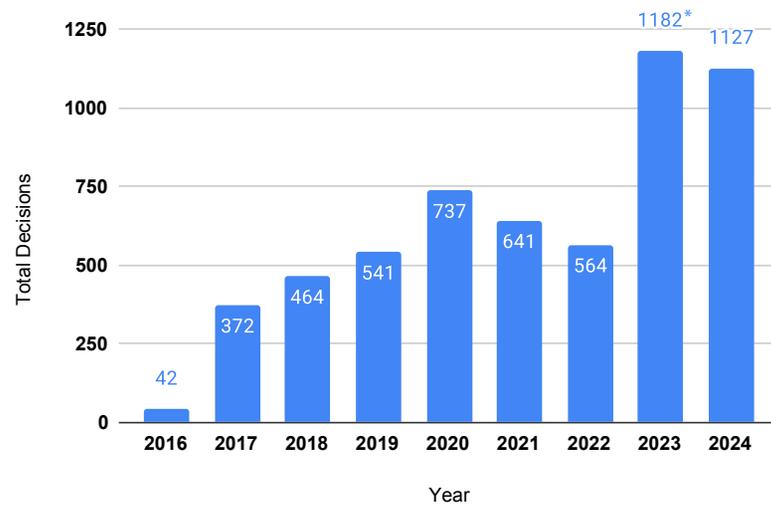
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APPENDIX 1

1 Overall (Substantive) Decisions By Year

5,670 decisions

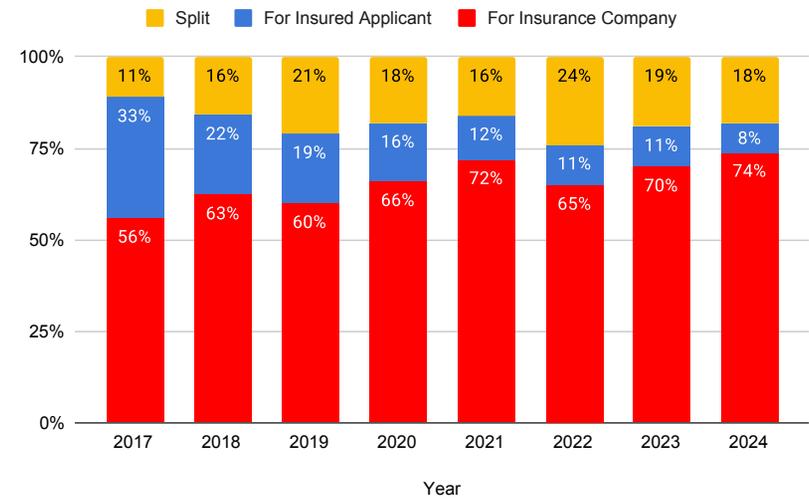


*Since the previous analysis, 54 substantive decisions were added to 2023.

The # of decisions released in 2024 were down 55 decisions over prior year.

2 Overall (Substantive) Decision Outcome By Year

5,535 decisions (excludes 2016 & Where Applicant Was Insurer)



3 Decisions By Adjudicators

Decision Totals Lifetime by 184 Adjudicators

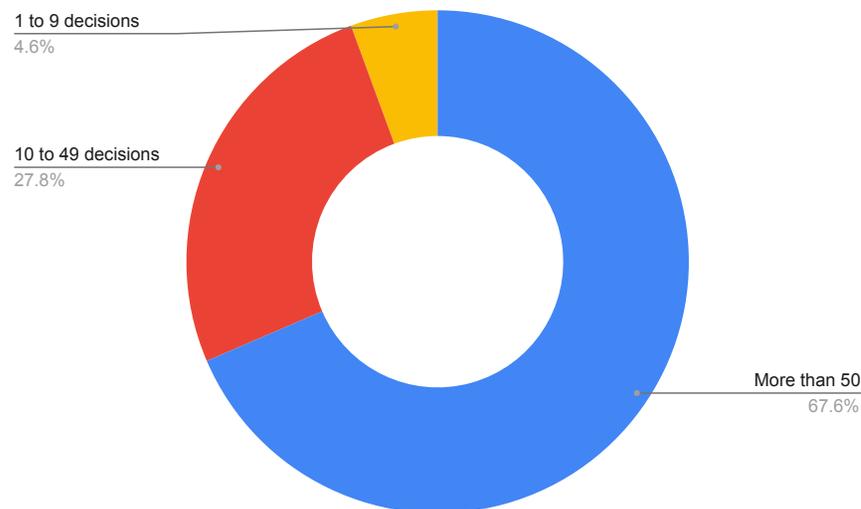
Divided into 3 Groups:

1. Critical Mass - More than 50 decisions (33 Adjudicators)
2. 10 to 49 decisions (67 Adjudicators)
3. 1 to 9 decisions (84 Adjudicators)

From 2023 Analysis

	Adjudicators	Decisions	% of Total
More than 50 decisions	26	3,051	67.6%
10 to 49 decisions	58	1,252	27.8%
1 to 9 decisions	48	207	4.6%
Total	132	4,510	

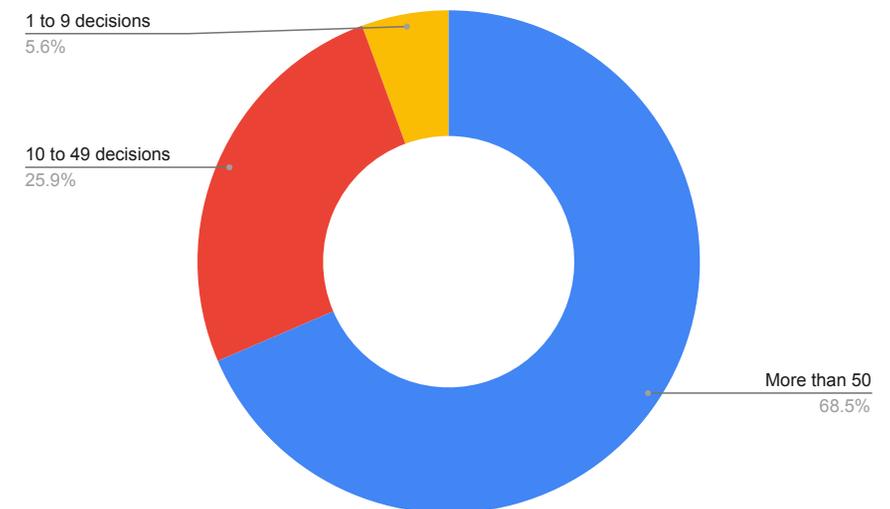
**Some decisions had more than 1 adjudicator listed (observers)*



Current Update

	Adjudicators	Decisions	% of Total
More than 50 decisions	33	3,863	68.5%
10 to 49 decisions	67	1,457	25.9%
1 to 9 decisions	84	316	5.6%
Total	184	5,636	

**Some decisions had more than 1 adjudicator listed (observers)*



4 Specific Issues By Outcome

From 2023 Analysis

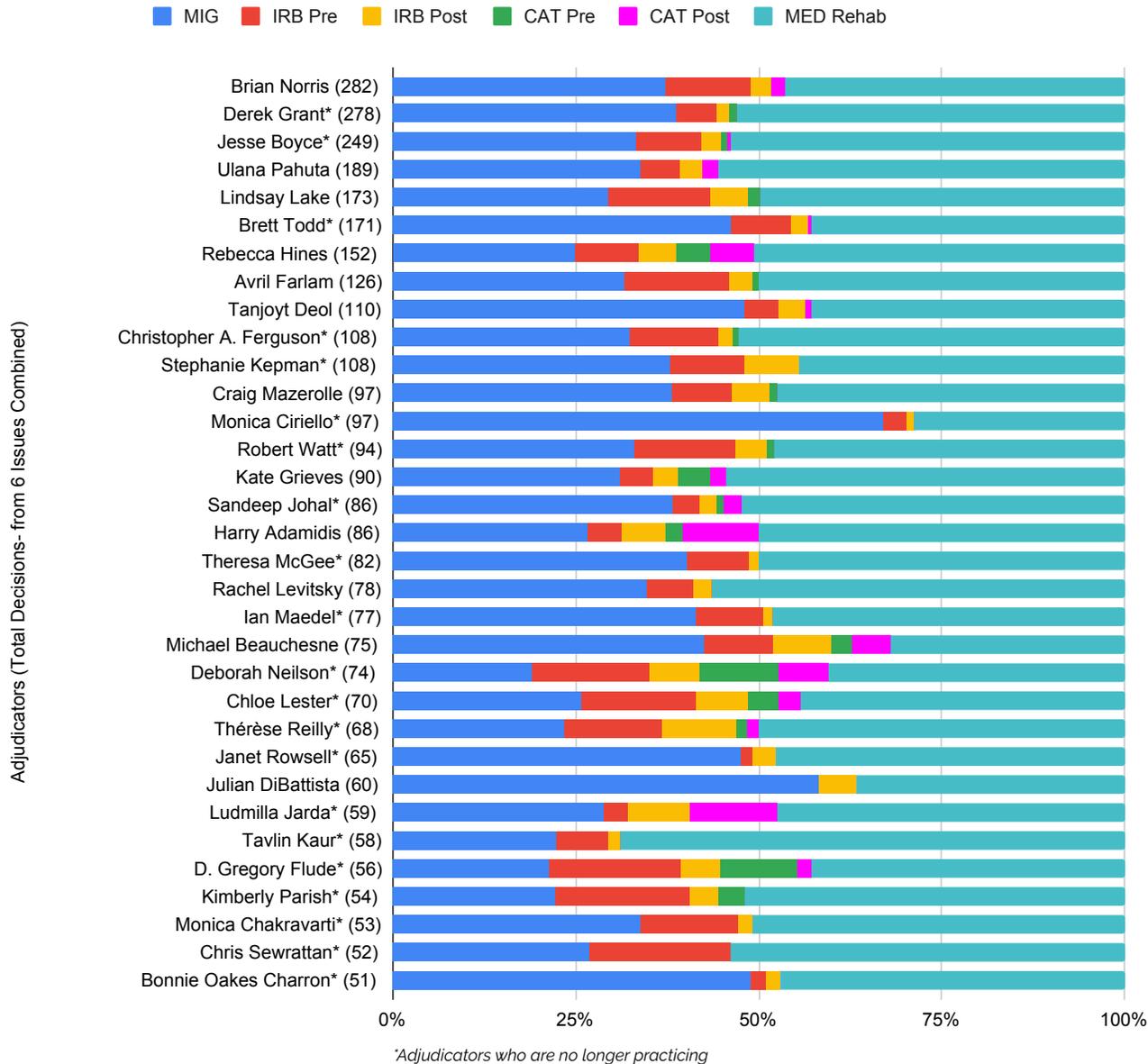
	For Insured Applicant	For Insurance Company	Split	Total	% For Insured Applicant	% For Insurance Company	% Split
MIG	280*	1,134*	0	1,414*	20%	80%	0%
IRB – Pre 104	88	344*	3	435*	20%	79%	1%
IRB – Post 104	39*	115*	2	156*	25%	74%	1%
CAT – Pre June 1, 2016	31	42	0	73	42%	58%	0%
CAT – Post June 1, 2016	8	51	0	59	14%	86%	0%
MED – Rehab	357*	1,034*	635*	2,026*	18%	51%	31%

**The numbers have been updated to reflect all 2023 decisions released the following year.*

Current Update

	For Insured Applicant	For Insurance Company	Split	Total	% For Insured Applicant	% For Insurance Company	% Split
MIG	370	1,536	0	1,906	19%	81%	0%
IRB – Pre 104	98	374	4	476	21%	79%	1%
IRB – Post 104	46	159	4	209	22%	76%	2%
CAT – Pre June 1, 2016	31	42	0	73	42%	58%	0%
CAT – Post June 1, 2016	16	92	0	108	15%	85%	0%
MED – Rehab	398	1,330	756	2,484	16%	54%	30%

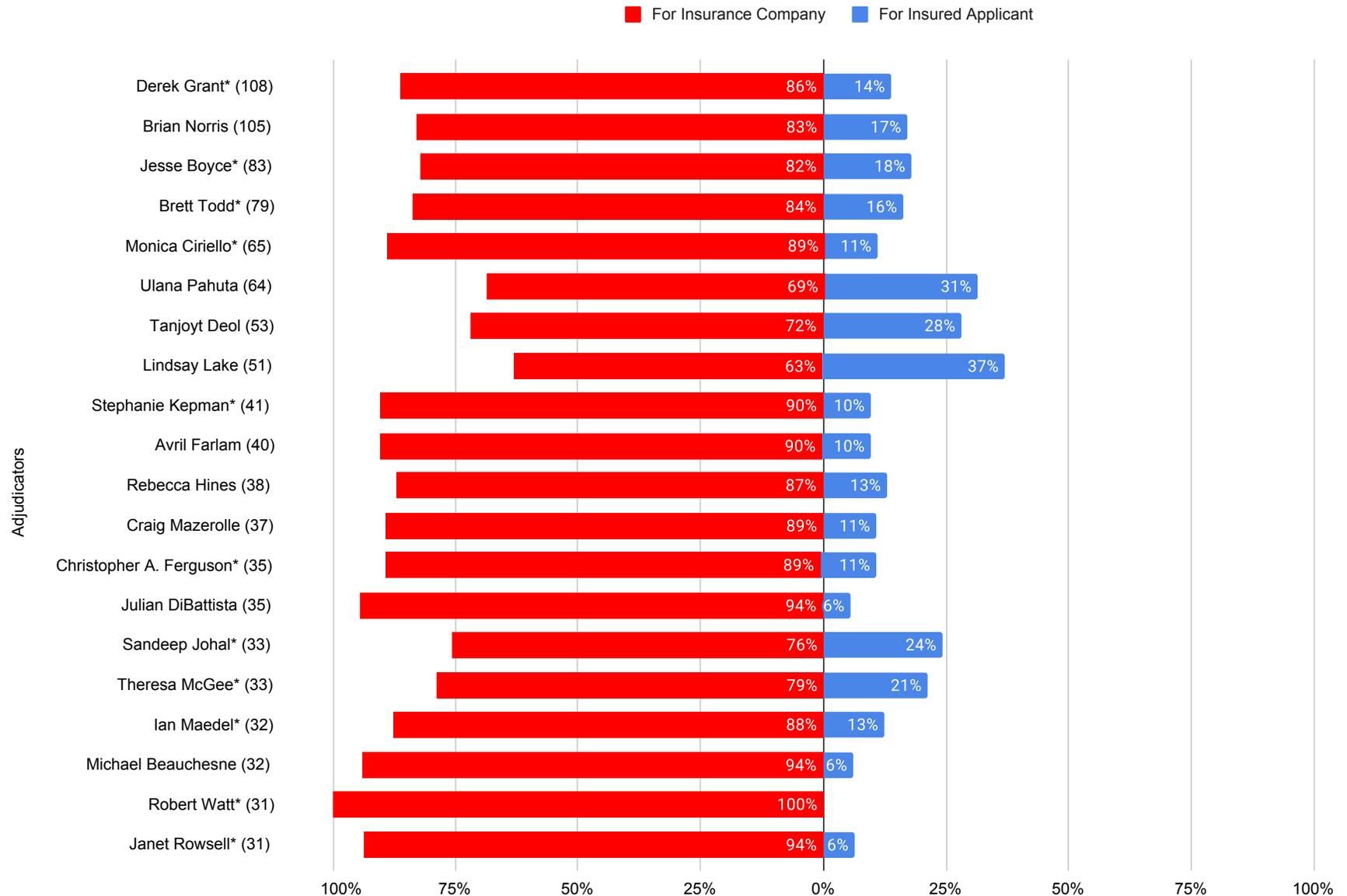
5 Specific Issue By Adjudicator Volume (With Over 50 Decisions) - Lifetime



Information at left is the sum of each Adjudicator's decisions in each of the 6 issues. Some decisions contain multiple issues.

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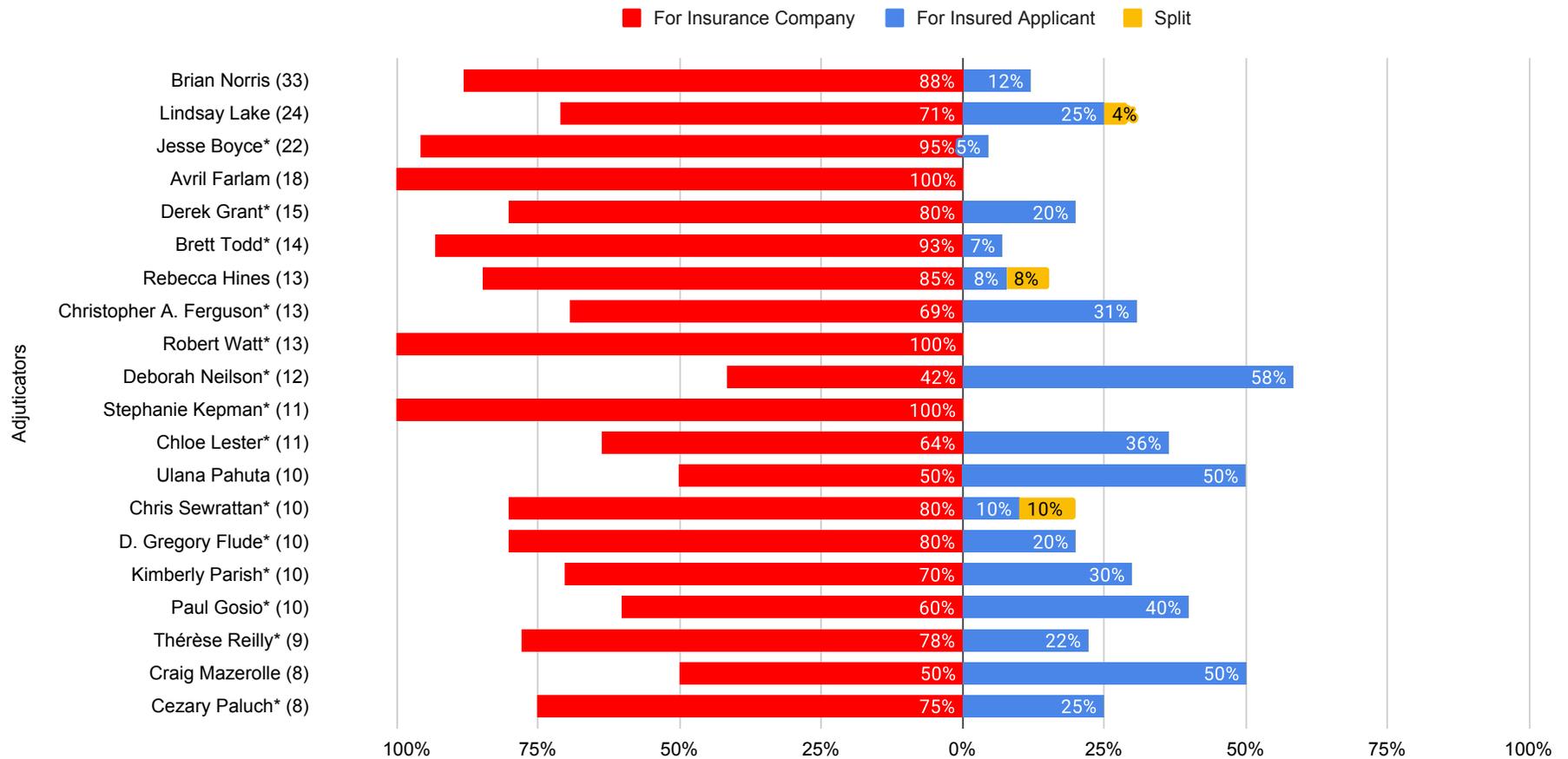
MIG - Busiest 20 Adjudicators By Volume - Lifetime



*Adjudicators who are no longer practicing

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IRB Pre 104 - Busiest 20 Adjudicators By Volume - Lifetime

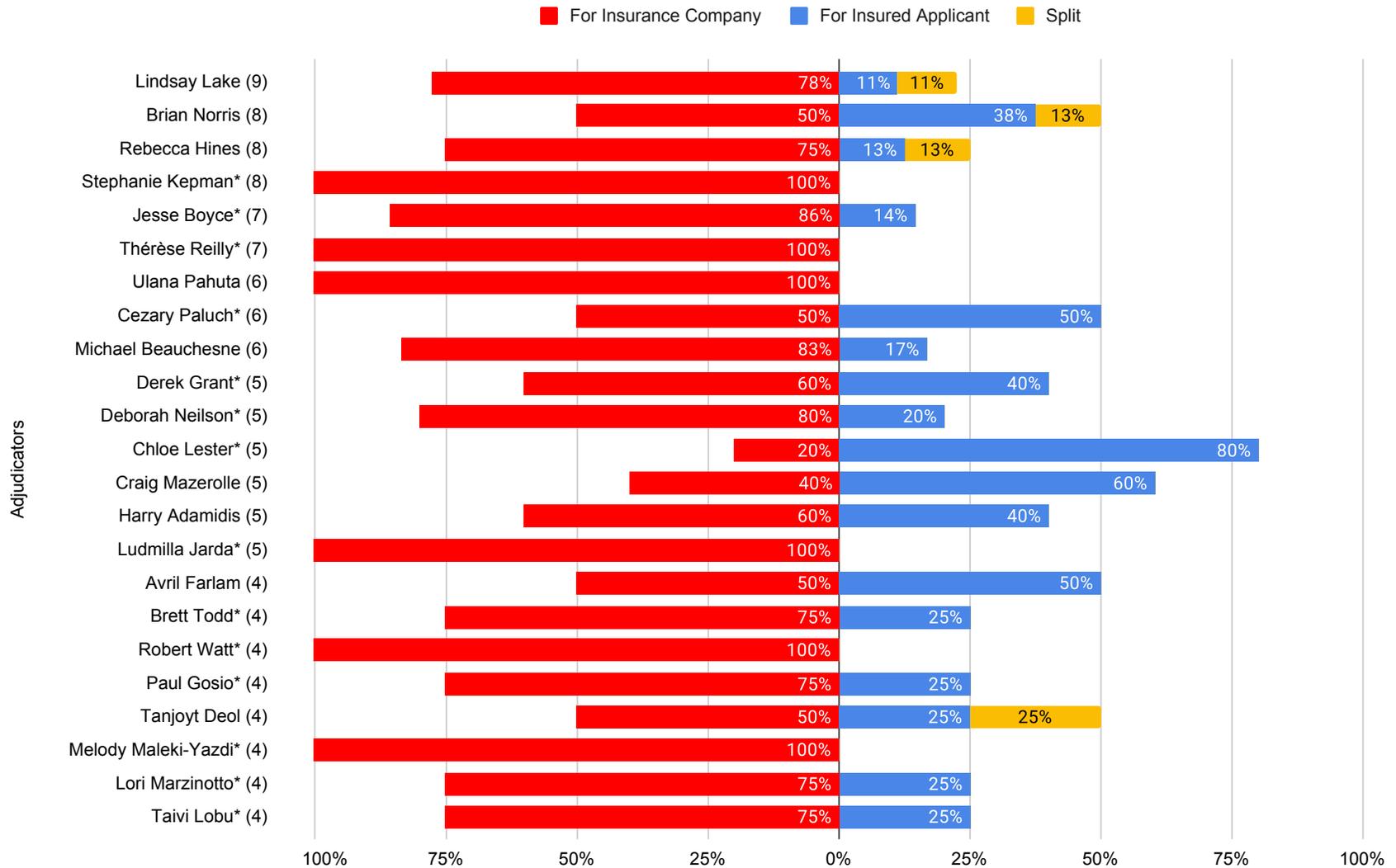


*Adjudicators who are no longer practicing

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Chart #8: IRB Post 104 - Busiest 23 Adjudicators By Volume - Lifetime

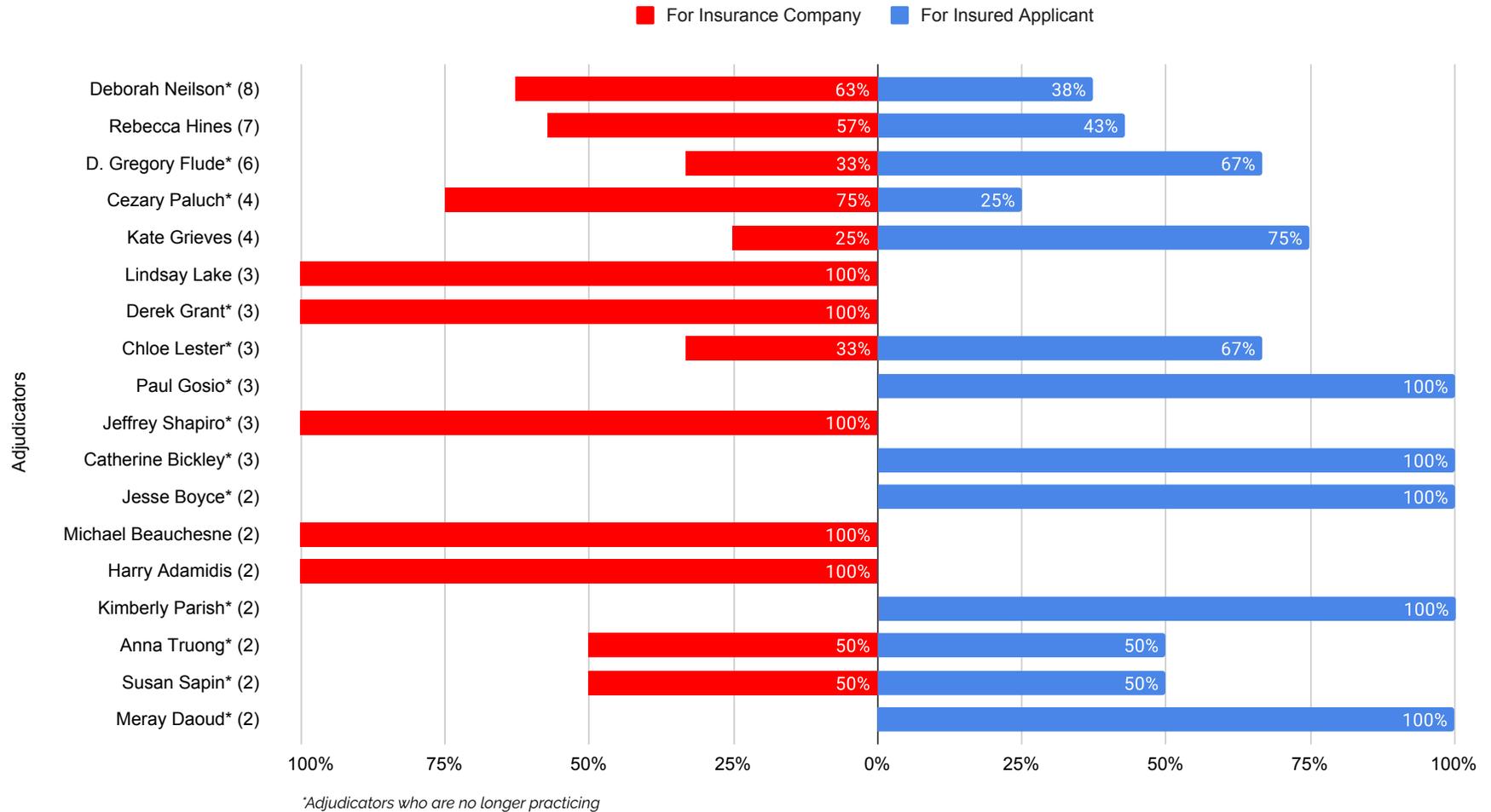
*Top 23 as multiple adjudicators tied with 4 decisions



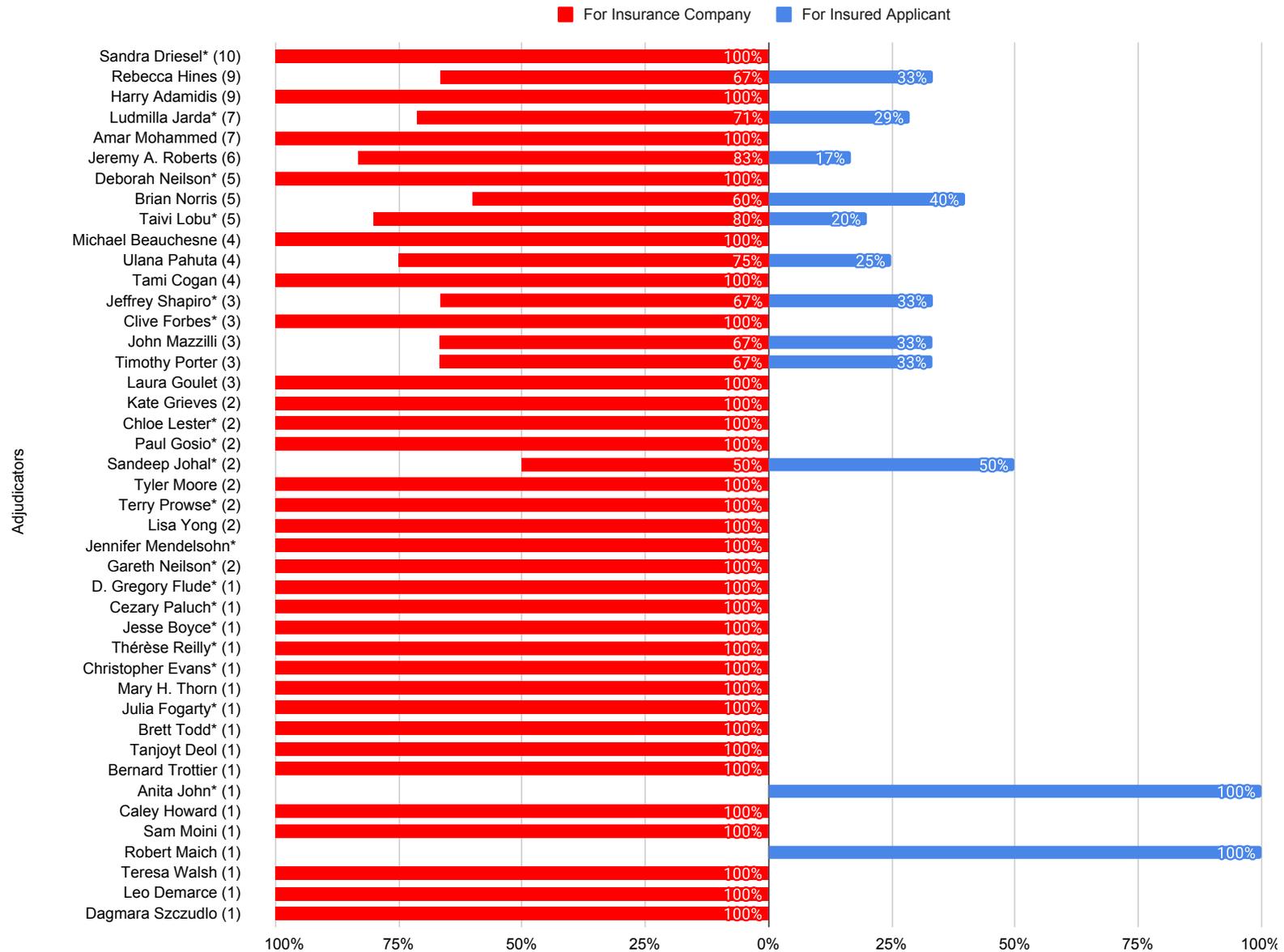
*Adjudicators who are no longer practicing

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CAT - Pre June 1, 2016 - Busiest 18 Adjudicators By Volume - Lifetime



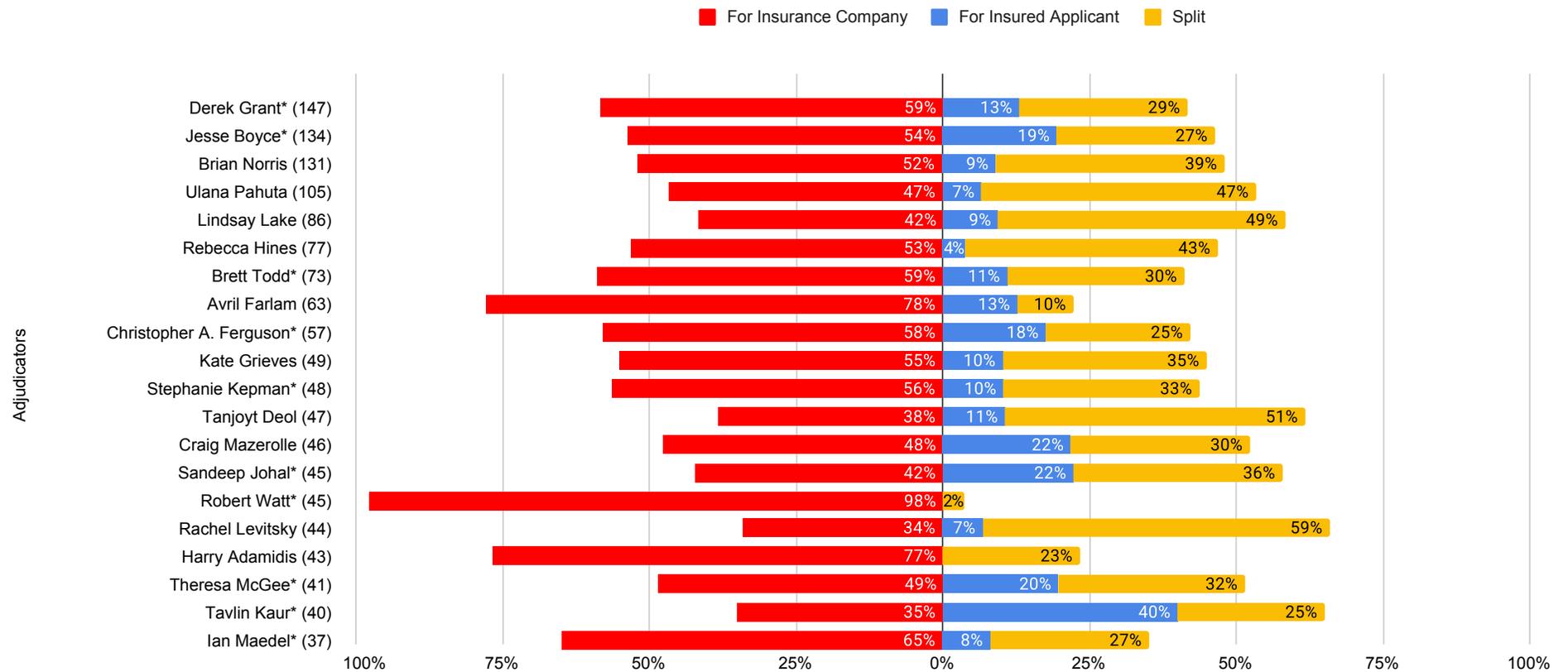
CAT - Post June 1, 2016 - All 43 Adjudicators By Volume - Lifetime



*Adjudicators who are no longer practicing
**Some decisions had more than 1 adjudicator listed (observers)

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MED Rehab - Busiest 20 Adjudicators By Volume - Lifetime



*Adjudicators who are no longer practicing

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Self Represented By Outcome - Lifetime

From 2023 Analysis

Self Represented	Total Decisions	% of Total
For Insurance Company	157	72%
For Insured Applicant	33	15%
Split	27	12%
Total	217	

Current Update

Self Represented	Total Decisions	% of Total
For Insurance Company	228	77%
For Insured Applicant	38	13%
Split	29	10%
Total	295	

295 of 5,670 (5%) Decisions are Self-Represented

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Self Represented By Issue Outcome - Lifetime

From 2023 Analysis

	For Insured Applicant	For Insurance Company	Split	Total	% For Insured Applicant	% For Insurance Company	% Split
MIG	3*	38*	0	41	7%*	93%*	0%
IRB – Pre 104	0	22	0	22	0%	100%	0%
IRB – Post 104	0	5	0	5	0%	100%	0%
CAT – Pre June 1, 2016	0	4	0	4	0%	100%	0%
CAT – Post June 1, 2016	0	5	0	5	0%	100%	0%
MED – Rehab	4	43	6	53	8%	81%	11%

**Error in previous analysis where 2 MIG Split decisions should have been allocated to For Insured Applicant.*

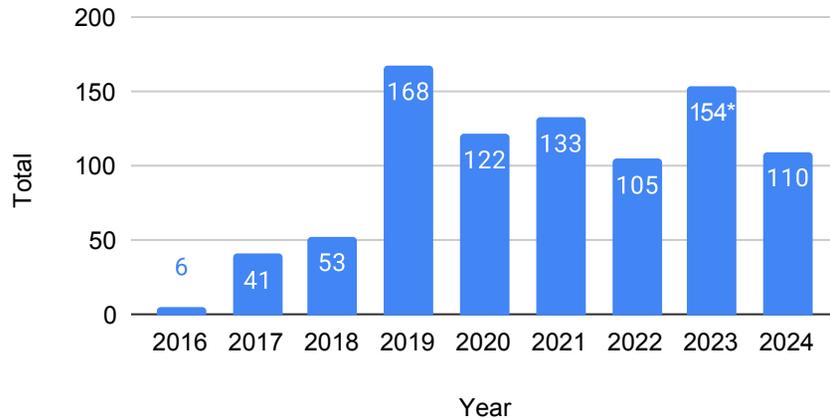
Current Update

	For Insured Applicant	For Insurance Company	Split	Total	% For Insured Applicant	% For Insurance Company	% Split
MIG	4	71	0	75	5%	95%	0%
IRB – Pre 104	0	25	0	25	0%	100%	0%
IRB – Post 104	0	11	0	11	0%	100%	0%
CAT – Pre June 1, 2016	0	4	0	4	0%	100%	0%
CAT – Post June 1, 2016	0	5	0	5	0%	100%	0%
MED – Rehab	4	71	7	82	5%	87%	9%

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Reconsiderations

This represents the total number of Reconsideration decisions lifetime.



Within these decisions the outcome measures can be for specific items within the decision which are recorded as Upheld, Overturned, Varied, or sent back to Rehearing*. 21% of all Reconsiderations resulted in a Rehearing, Varied, or Overturned.

In comparison with the previous analysis, Upheld decisions have increased by 19% (590 to 704), Overturned increased by 11% (55 to 61), Varied increased by 17% (76 to 89) and Rehearings increased by 27% (30 to 38).

**Since the previous analysis, 31 reconsiderations were added to 2023.*

From 2023 Analysis

	Initiated By Insured	Initiated By Insurer	Both	Executive Chair	Total
Upheld	479*	136*	4	0	619*
Overturned	32	23	0	0	55
Varied	28*	40*	10	0	78*
Rehearing	14	14	0	2	30
Total	553*	213*	14	2	782*

**The numbers have been updated to reflect all 2023 decisions released the following year.*

Current Update

	Initiated By Insured	Initiated By Insurer	Both	Executive Chair	Total
Upheld	554	146	4	0	704
Overturned	35	26	0	0	61
Varied	34	45	10	0	89
Rehearing	18	14	1	5	38
Total	641	231	15	5	892

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Reconsiderations Prior to February 7, 2019

After February 7, 2019, reconsiderations can be heard by any member of the Tribunal, including the one who decided the original matter.

105 Decisions were released before this change.

	Initiated By Insured	Initiated By Insurer	Both	Executive Chair	Total
Upheld	36	25	0	0	61
Overturned	10	7	0	0	17
Varied	3	13	0	0	16
Rehearing	4	5	0	2	11
Total	53	50	0	2	105

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Reconsiderations After February 7, 2019

787 Decisions were released after this change.

	Initiated By Insured	Initiated By Insurer	Both	Executive Chair	Total
Upheld	518	121	4	0	643
Overturned	25	19	0	0	44
Varied	31	32	10	0	73
Rehearing	14	9	1	3	27
Total	588	181	15	3	787

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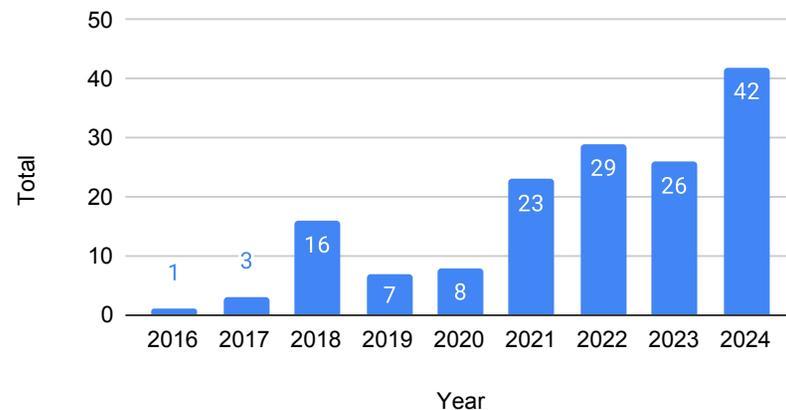
Outcomes By Adjudicator - Post February 7, 2019

	Original Adjudicator	Another Member	No Original Decision
Upheld	455	185	3
Overtured	16	27	1
Varied	46	27	0
Rehearing	6	21	0
Total	523	260	4

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Judicial Appeal/Review

The total number of Judicial Appeal/Review decisions lifetime(155).



Within these decisions the outcome measures can be for specific items within the decision which are recorded as Upheld, Overtured, Varied, or sent back to Rehearing*. 28% of all Judicial Appeals/Reviews resulted in a Rehearing, Varied, or Overtured.

11 decisions of the total 155 were Motions and have been removed from the chart below

From 2023 Analysis

	Total
Upheld	82
Overtured	10
Varied	5
Rehearing	15
Total	112

Current Update

	Total
Upheld	104
Overtured	11
Varied	5
Rehearing	24
Total	144

In comparison with the previous analysis, Upheld decisions have increased by 27% (82 to 104), Overtured increased by 10% (10 to 11), Varied remained the same (5) and Rehearings increased by 60% (15 to 24).

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Brian Norris	105	33	8	0	5	131	282
Derek Grant*	108	15	5	3	0	147	278
Jesse Boyce*	83	22	7	2	1	134	249
Ulana Pahuta	64	10	6	0	4	105	189
Lindsay Lake	51	24	9	3	0	86	173
Brett Todd*	79	14	4	0	1	73	171
Rebecca Hines	38	13	8	7	9	77	152
Avril Farlam	40	18	4	1	0	63	126
Tanjoyt Deol	53	5	4	0	1	47	110
Christopher A. Ferguson*	35	13	2	1	0	57	108
Stephanie Kepman*	41	11	8	0	0	48	108
Craig Mazerolle	37	8	5	1	0	46	97
Monica Ciriello*	65	3	1	0	0	28	97
Robert Watt*	31	13	4	1	0	45	94
Kate Grieves	28	4	3	4	2	49	90
Sandeep Johal*	33	3	2	1	2	45	86
Harry Adamidis	23	4	5	2	9	43	86
Theresa McGee*	33	7	1	0	0	41	82
Rachel Levitsky	27	5	2	0	0	44	78
Ian Maedel*	32	7	1	0	0	37	77
Michael Beauchesne	32	7	6	2	4	24	75
Deborah Neilson*	14	12	5	8	5	30	74
Chloe Lester*	18	11	5	3	2	31	70
Thérèse Reilly*	16	9	7	1	1	34	68
Janet Rowsell*	31	1	2	0	0	31	65
Julian DiBattista	35	0	3	0	0	22	60
Ludmilla Jarda*	17	2	5	0	7	28	59
Tavlin Kaur*	13	4	1	0	0	40	58
D. Gregory Flude*	12	10	3	6	1	24	56
Kimberly Parish*	12	10	2	2	0	28	54
Monica Chakravarti*	18	7	1	0	0	27	53
Chris Sewrattan*	14	10	0	0	0	28	52

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Bonnie Oakes Charron*	25	1	1	0	0	24	51
Cezary Paluch*	9	8	6	4	1	20	48
Christopher Evans*	19	7	2	1	1	18	48
Paul Gosio*	9	10	4	3	2	18	46
Susan Mather*	15	7	3	0	0	20	45
Lisa Holland	21	0	0	0	0	21	42
Tyler Moore	15	2	2	1	2	20	42
Lisa Yong	18	2	1	0	2	18	41
Melody Maleki-Yazdi*	12	4	4	0	0	20	40
Laura Goulet	15	5	1	0	3	16	40
Jeffrey Shapiro*	10	7	3	3	3	12	38
Rupinder Hans	13	6	1	0	0	17	37
Avvy Go*	15	4	2	0	0	16	37
Robert Rock	25	0	0	0	0	11	36
Jeremy A. Roberts	8	2	3	0	6	15	34
Sandra Driesel*	8	4	2	1	10	9	34
Lyndra Griffith*	10	6	2	0	0	13	31
Anita Goela*	13	0	0	0	0	15	28
Taivi Lobu*	6	3	4	0	5	10	28
Nicole Treksler*	7	4	1	1	0	14	27
Claudette Leslie*	9	5	0	0	0	13	27
Nidhi Punyarthi*	7	2	0	0	0	17	26
Kevin Lundy*	8	5	0	0	0	13	26
Samia Makhamra	12	3	0	0	0	10	25
Anna Truong*	6	2	2	2	0	11	23
Anita John*	11	1	2	0	1	8	23
Eleanor White*	5	1	0	0	0	16	22
Nathan Ferguson*	6	1	1	1	0	13	22
Terry Prowse*	3	4	2	0	2	10	21
Jessica Cavdar*	8	1	0	0	0	11	20
Amanda Marshall	10	0	0	0	0	10	20
Lori Marzinotto*	4	4	4	1	0	7	20

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Bernard Trottier	8	3	2	0	1	6	20
Melanie Malach	7	0	0	0	0	12	19
Marisa Victor*	6	2	1	0	0	10	19
Amar Mohammed	1	1	3	0	7	7	19
Tami Cogan	7	1	1	0	4	6	19
Clive Forbes*	7	1	1	1	3	5	18
Asad Ali Moten*	8	0	0	0	0	9	17
Bruce Stanton	8	1	1	0	0	7	17
Jeffery Campbell	8	2	1	0	0	6	17
Amanda Fricot*	4	3	1	0	0	8	16
Nadia Mauro	10	0	0	0	0	6	16
Gareth Neilson*	7	2	0	0	2	5	16
Dawn Kershaw*	5	2	1	0	0	7	15
Catherine Bickley*	1	5	1	3	0	5	15
John Mazzilli	4	1	3	0	3	4	15
Beverly Brooks*	5	1	1	0	0	7	14
Louise Logan	4	2	2	1	0	5	14
Mary H. Thorn	6	0	2	1	1	4	14
Julia Fogarty*	2	1	1	1	1	7	13
Khizer Anwar*	4	2	0	0	0	7	13
Teresa Walsh	7	0	0	0	1	5	13
Meray Daoud*	1	2	0	2	0	7	12
Billeh Hamud*	4	2	0	0	0	6	12
Poeme Manigat*	5	1	0	1	0	5	12
Matthew M. Létourneau	2	4	2	0	0	4	12
Shannon Braun*	2	1	0	0	0	8	11
Leo Demarce	6	0	0	0	1	4	11
Nancy Aquilina	7	0	0	0	0	4	11
Timothy Porter	3	0	2	0	3	3	11
Richard Warr*	7	1	0	0	0	3	11
Margaret Sims*	4	0	0	0	0	6	10
Jeanie Theoharis*	4	1	0	0	0	5	10

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Raj Sharda*	3	0	0	0	0	6	9
Daniela Corapi*	4	1	0	0	0	4	9
Sofia Ahmad	5	0	0	0	0	4	9
Matthew Frontini	6	0	0	0	0	3	9
Janet Hueglin Hartwick	3	1	0	0	0	4	8
Nathan Prince	5	0	1	0	0	2	8
Rakesh Sharma*	5	1	0	0	0	2	8
Ruth Gottfried*	2	4	1	0	0	1	8
Neil Levine	7	0	0	0	0	1	8
Caley Howard	5	1	1	0	1	0	8
Sancia Pinto*	2	0	0	0	0	5	7
Jacqueline Harper	2	0	1	0	0	4	7
Maureen Helt*	2	1	0	0	0	4	7
Patricia Conway*	2	1	0	0	0	4	7
Monica Purdy*	2	1	0	0	0	4	7
Raymond Selbie	3	0	0	0	0	4	7
Dagmara Szczudlo	3	0	0	0	1	3	7
Gemma Harmison*	3	1	0	0	0	3	7
Dominique Setton	4	0	0	0	0	3	7
Anita Sol-Edeigba*	4	0	0	0	0	3	7
Nishant Nayak	6	0	0	0	0	1	7
Aggrey Msosa*	1	1	0	0	0	4	6
Terry Hunter	2	0	0	0	0	4	6
Alla Kadysh*	3	0	0	0	0	3	6
Geneviève Painchaud	4	0	0	0	0	2	6
Patricia McQuaid*	0	0	0	0	0	5	5
Cynthia Pay*	1	0	0	0	0	4	5
Blaine Baker*	1	1	0	0	0	3	5
Christopher Climo	2	0	0	0	0	3	5
Sam Moini	1	1	0	0	1	2	5
Hande Bilhan*	3	0	0	0	0	2	5
Jennifer Mendelsohn*	1	0	1	0	2	1	5

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Susan Sapin*	0	1	1	2	0	1	5
The Divisional Court of Ontario	0	0	1	0	0	3	4
J.H. Bass*	0	0	1	0	0	3	4
Karina Kowal*	1	0	0	0	0	3	4
Emily Morton	1	0	0	0	0	3	4
Andrea Reid	2	0	0	0	0	2	4
Nick Iannazzo	2	0	0	0	0	2	4
Edward Langley	2	0	0	0	0	2	4
Robert Markovits*	2	0	0	0	0	2	4
Trina Morissette	2	0	0	0	0	2	4
Robert Maich	1	1	0	0	1	1	4
Lan An*	1	2	0	0	0	1	4
Brett Bell*	3	0	0	0	0	1	4
Kenneth Nixon	3	0	0	0	0	1	4
J.R. Richards*	0	1	0	0	0	2	3
Sarah Sheaves	1	0	0	0	0	2	3
Heather Trojek*	1	0	0	0	0	2	3
Roderick Walker	2	0	0	0	0	1	3
Aric Bhargava	2	0	0	0	0	1	3
Jeff Chatterton	2	0	0	0	0	1	3
Dina Mejalli-Willis	2	0	0	0	0	1	3
Gerard Tillmann*	2	0	0	0	0	1	3
Gregory Kung*	2	0	0	0	0	1	3
Robert Fleming	2	0	0	0	0	1	3
Jan Dymond	3	0	0	0	0	0	3
Kevin Yarde	0	0	0	0	0	2	2
Kieffer Norton*	1	0	0	0	0	1	2
Kathleen Wells	1	0	0	0	0	1	2
Harouna Sidibé	1	0	0	0	0	1	2
Melissa Shea	1	0	0	0	0	1	2
Michael Presta*	1	0	0	0	0	1	2
Pierre R. Lavigne	1	0	0	0	0	1	2

Appendix 1

Adjudicators	MIG	IRB PRE	IRB Post	CAT Pre	CAT Post	MED Rehab	Issue Total
Christopher Yan	0	1	1	0	0	0	2
Kevin Kovalchuk	2	0	0	0	0	0	2
Greg Witt	2	0	0	0	0	0	2
Louise Belanger-Hardy*	2	0	0	0	0	0	2
Christin Carmichael Greb	0	0	0	0	0	1	1
Patrick Molloy	0	0	0	0	0	1	1
S. F. Mather	0	0	0	0	0	1	1
Gary Marshall	0	0	0	0	0	1	1
George Diplas*	0	0	0	0	0	1	1
Rita Czarny*	0	0	0	0	0	1	1
Rob El-Sayed*	0	0	0	0	0	1	1
Stephen Scharbach*	0	0	0	0	0	1	1
Sarah Guergis	1	0	0	0	0	0	1
Yanick Charbonneau	1	0	0	0	0	0	1
Nikisha Evans	1	0	0	0	0	0	1
Steve Clarke	1	0	0	0	0	0	1
Georgina Blanas	1	0	0	0	0	0	1
Joseph Nemet*	1	0	0	0	0	0	1
Dagmar Boettcher	1	0	0	0	0	0	1
Lynne Vicars	1	0	0	0	0	0	1
Susan Rai*	1	0	0	0	0	0	1